



# Become a Registered Apprentice and begin your Healthcare career pathway today!



### **Paid Job**

Earn as you learn with a guaranteed wage increase as you develop new skills



### **Education**

Gain workplace-relevant skills in the field of your choice through on-the-job learning



### **Credentials**

Receive an industry-recognized and nationally-portable credential



### **Jumpstart Your Career**

Ease the transition from school to career by working and learning at the same time



### **Degree Potential**

Earn college credits for your skills without accumulating student debt.



### **Mentorship**

Connect with mentors in your chosen industry who can help you advance your career

## **What is a Registered Apprenticeship?**

Apprenticeship is an industry-driven, high-quality career pathway where you can obtain paid work experience, classroom instruction, and a portable, nationally-recognized credential.

## **Why Become a Registered Apprentice?**

- Develop new professional and transferable skills
- Earn while learning through an employer sponsorship
- Access affordable education
- Increase income tied to satisfactory program performance
- Pursue more lucrative career pathways
- Work towards earning a degree
- Achieve nationally recognized credentials
- Connect with mentors to advance your career



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## The Registered Apprenticeship Program at District 1199C Training & Upgrading Fund

At the Training Fund, we provide access to Healthcare career pathways by providing education, training, and work-based learning. Each of the following stackable Registered Apprenticeships roles plays a critical part in the healthcare and social services sectors, with opportunities for growth and specialization based on education, experience, and professional development.



### Home Health Aides (HHAs):

HHAs are compassionate caregivers providing essential support to individuals in the comfort of their homes. They assist with daily tasks, such as bathing, dressing, and meal preparation, fostering a safe and supportive environment. HHAs also monitor vital signs, offer companionship, and ensure the well-being of their clients. With empathy and dedication, Home Health Aides enhance the quality of life for those they serve, promoting independence and dignity.

#### REQUIREMENTS

High school diploma or equivalent; completion of a state-approved training program.

#### CAREER PATHWAY

Many start as HHAs and may advance to become Certified Nursing Assistants (CNAs) or pursue further education to become Licensed Practical Nurses (LPNs) or Registered Nurses (RNs).



### Certified Nursing Assistants (CNAs):

CNAs are compassionate healthcare professionals committed to patient well-being. They assist with daily activities, monitor vital signs, and provide essential emotional support. With attention to detail and dedication to care, CNAs play a crucial role in healthcare, contributing to the overall comfort and quality of life for those under their supervision.

#### REQUIREMENTS:

Completion of a state-approved CNA program and passing a competency exam.

#### CAREER PATHWAY:

CNAs can advance to become LPNs or RNs through further education and experience.



### Licensed Practical Nurses (LPNs):

LPNs are skilled healthcare professionals dedicated to delivering quality patient care. They administer medications, monitor vital signs, and assist with various medical procedures. LPNs collaborate with registered nurses and other healthcare providers to ensure comprehensive and compassionate care. With a strong commitment to patient well-being and attention to detail, LPNs contribute significantly to the overall effectiveness of healthcare teams.

#### REQUIREMENTS

Completion of a state-approved LPN program; passing the NCLEX-PN exam.

#### CAREER PATHWAY

LPNs can pursue further education to become Registered Nurses (RNs) or specialize in areas like geriatrics or pediatrics.





## Emergency Medical Technicians (EMTs):

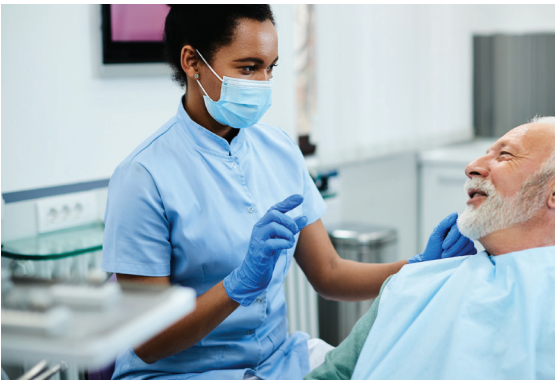
EMTs are first responders trained to provide critical pre-hospital care in emergency situations. With swift decision-making and life-saving skills, EMTs assess and stabilize patients, administer necessary medical interventions, and transport individuals to medical facilities. Their quick response and expertise are crucial in emergencies, playing a vital role in saving lives and ensuring the best possible outcomes for those in need.

### REQUIREMENTS

Completion of an accredited EMT-Basic training program; certification by passing the NREMT exam.

### CAREER PATHWAY

EMTs can advance to become Paramedics with additional training and certification.



## Dental Assistants:

Dental Assistants are vital members of dental healthcare teams, providing essential support to dentists and ensuring smooth clinic operations. They assist during dental procedures, prepare instruments, and manage patient records. With strong organizational and interpersonal skills, Dental Assistants contribute to a positive patient experience, maintaining a clean and efficient dental environment while promoting oral health and overall well-being.

### REQUIREMENTS

High school diploma or equivalent; completion of a dental assisting program (optional certification available).

### CAREER PATHWAY

Dental assistants can specialize further (e.g., orthodontic assistants) or advance to roles like dental hygienists or office managers.



## Medical Assistants:

Medical Assistants are integral members of healthcare teams, responsible for administrative and clinical tasks that keep medical offices running smoothly. They handle patient records, schedule appointments, and assist physicians with examinations and procedures. With a blend of organizational and clinical skills, Medical Assistants play a crucial role in ensuring efficient healthcare delivery, contributing to a positive patient experience and overall office effectiveness.

### REQUIREMENTS

High school diploma or equivalent; completion of a medical assisting program (optional certification available).

### CAREER PATHWAY

Medical assistants can specialize (e.g., administrative or clinical), pursue further education, or move into supervisory roles.





## Medical Coders:

Medical Coders are meticulous professionals who translate healthcare services into universally recognized codes for billing and record-keeping purposes. Analyzing patient records, they assign appropriate codes to diagnoses and procedures, ensuring accurate reimbursement and compliance with regulatory requirements. With a keen eye for detail and knowledge of coding systems, Medical Coders play a crucial role in maintaining the financial integrity and efficiency of healthcare organizations.

### REQUIREMENTS

Certification through AHIMA or AAPC; knowledge of medical terminology and coding systems.

### CAREER PATHWAY

Experienced coders can specialize in specific medical fields or move into management positions.



## Medical Records/Health Information Technicians:

Medical Records/Health Information Technicians manage and organize patient information, ensuring its accuracy, confidentiality, and accessibility. They use electronic health record systems to input and retrieve data, code diagnoses and procedures, and safeguard sensitive medical information. These detail-oriented professionals play a key role in maintaining the integrity of healthcare records, facilitating efficient healthcare delivery, and supporting overall patient care coordination.

### REQUIREMENTS

Completion of an accredited health information technology program; certification (optional).

### CAREER PATHWAY

Technicians can advance to become health information managers or specialists in areas like data analysis or compliance.



## Peer Specialists:

Peer Specialists are compassionate individuals with lived experience who support others facing mental health challenges. Drawing from their personal journeys, they offer empathy, encouragement, and practical guidance to promote recovery. Peer Specialists collaborate with mental health professionals, fostering a supportive environment that empowers individuals to navigate their mental health journeys and achieve their goals. Their unique perspective contributes to a holistic and personalized approach to mental health support.

### REQUIREMENTS

Certification as a Peer Specialist; experience with recovery and peer support.

### CAREER PATHWAY

Peer specialists can advance to supervisory roles or work in advocacy, education, or policy development.





## Behavior Health Technicians:

Behavior Health Technicians are dedicated professionals providing support and care to individuals dealing with mental health or behavioral challenges. They work closely with mental health professionals to implement therapeutic interventions, assist with daily activities, and monitor client progress. With empathy and a commitment to promoting well-being, Behavior Health Technicians contribute to the overall mental health and stability of those under their care.

### REQUIREMENTS

High school diploma or equivalent; on-the-job training or completion of a behavioral health technician program.

### CAREER PATHWAY

Technicians can specialize in specific populations (e.g., children or veterans) or pursue further education in counseling or social work.



## Addiction Counselors:

Addiction Counselors are compassionate professionals specializing in helping individuals overcome substance abuse issues. They assess clients' needs, develop treatment plans, and provide counseling to promote recovery. Addiction Counselors facilitate support groups, educate clients on coping mechanisms, and advocate for their well-being. With empathy and expertise, they play a crucial role in guiding individuals toward a healthier, substance-free lifestyle.

### REQUIREMENTS

Bachelor's degree for entry-level positions; master's degree and state licensure for clinical practice.

### CAREER PATHWAY

Counselors can specialize in addiction treatment, mental health counseling, or move into supervisory or administrative roles.



## Community Health Workers (CHWs):

CHWs are dedicated advocates for public health, bridging gaps between communities and healthcare systems. They provide education on health initiatives, facilitate access to healthcare resources, and support preventive measures. CHWs build trusting relationships within communities, addressing cultural nuances to promote overall well-being. With a focus on community empowerment, they contribute significantly to improving health outcomes and fostering a healthier society.

### REQUIREMENTS

High school diploma or equivalent; on-the-job training or completion of a CHW training program.

### CAREER PATHWAY

CHWs can advance to become health educators, program coordinators, or pursue higher education in public health or social work.





## Direct Support Specialists:

Direct Support Specialists are compassionate caregivers who provide personalized assistance and support to individuals with developmental or intellectual disabilities. They help with daily activities, offer companionship, and facilitate community integration. Direct Support Specialists play a vital role in enhancing the quality of life for those they serve, promoting independence, and fostering a supportive environment that meets the unique needs of each individual.

### REQUIREMENTS

High school diploma or equivalent; specialized training in disability support or human services.

### CAREER PATHWAY

Specialists can advance to supervisory roles or pursue further education in social work or counseling.

***A Registered Apprenticeship  
is a worthwhile investment for  
your career development!***

*For additional information about how you can  
become a Registered Apprentice, please contact us  
at [apprenticeships@1199ctraining.org](mailto:apprenticeships@1199ctraining.org).*



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