THE PRACTICAL NURSING ADVANTAGE

Affordable Education

Most programs take 1 year of study and clinical practice to become an LPN by passing the national NCLEX-PN exam. Average tuition is between $10,000 – $15,000.

Quickly Get a Job

Most schools report 100 percent job placement quickly following graduation & LPN licensure in nursing homes, home health, doctor offices, urgent care centers, corrections, community health & hospitals.

Employment Growth

LPN jobs will continue to grow 16% to 2025 – more than twice the rate of all occupations in Pennsylvania. There will be a 6% shortage of LPNs. The growth of the aging Baby Boomer generation will cause high demand for LPNs for decades.

Solid Living Wage

LPNs can expect to earn $42,880 per year and more with experience. Those who become charge nurses in nursing homes can expect more.

Advance While Working

Flexible “bridge” programs allows a LPN to work and go to school to earn a two-year Registered Nurse degree or a 4 year RN-BSN degree allowing credit for their PN diploma.

Valued Team Member

LPNs are the right-hand for RNs and act as a vital direct-care team member assisting in developing and carrying out nursing care plans. And they bring more diversity to nursing than any other nurse profession.

Rewarding Career

Surveys show that nine out of ten LPNs like what they do and enjoy their career in nursing and plan on doing it for a lifetime.

High-Touch Care

LPNs highly interact with and provide direct care to their patients. They help create plans of care, supervise nurse assistants and give direct nursing care from taking vitals, passing medications, administering IVs to wound care and much more.
PATHWAYS IN NURSING

Licensed Practical Nursing
1 Year
Pass the NCLEX-PN National Licensure Exam
LPN

$43,170

Associate Science in Nursing RN-Diploma (Hospital)
2 Years
Pass NCLEX-RN National Licensure Exam
RN

LPN-ASN Bridge

$67,490

Bachelors Science in Nursing
4 Years
Pass NCLEX-RN National Licensure Exam
RN-BSN

ASN-BSN Bridge

$75,484

GRADUATE EDUCATION
MASTERS SCIENCE IN NURSING (MSN)

MSN Prepares Nurses for Positions in:

ADVANCE PRACTICE REGISTERED NURSES
(Requires MSN & Pass National Certification Exam)

Nurse Practitioner (NP)
Median Salary $92,000

Clinical Nurse Specialist (CNS)
Median Salary $94,000

Certified Registered Nurse Anesthetist (CRNA)
Median Salary $149,000

Certified Nurse Midwife (CNM)
Median Salary $79,000

DOCTORAL EDUCATION

Doctorate-prepared nurses hold teaching, research, academic, and high-level management positions in public & private sector.

Masters in Nursing (MSN)
Education, Administration, Research

APRN
Masters as Advanced Practice Nurse

PhD
Doctorate of Philosophy in Nursing

DNP
Doctorate in Nursing Practice

$85,000 to $135,000


Developed by the PA Association of Practical Nursing Administrators www.pa-pna.org
WHERE LPNs WORK:

- Nursing Homes & Assisted Living: 46%
- Home Health: 16%
- Physician Office*: 13%
- Hospitals: 9%
- Ambulatory Care: 5%
- Community Health: 4%

AGE

- Average LPN Age: 47.8 years
- 60% are 45-years plus
- 11.9% retiring in 6 years

20% will become an RN of which one-third will go onto BSN.

DIVERSITY

14% of LPNs are African-American compared to 5% of RNs. 11.7% of PA population is Black.

PRACTICAL NURSING ENROLLMENT

33% Growth

NCLEX-PN Pass Rate
Higher than Nat'l Average

2003 2013

JOB SATISFACTION

90% Like What They Do
52,305 LPNs in PA

90%

52,305

LPN AVERAGE SALARY

$42,880 per year

58 PN PROGRAMS

- 57% Career Tech Centers
- 24% Private Schools
- 19% Community Colleges

Certificate in 1 year | Tuition $10 to $15k

GERIATRIC DEMAND FOR LPN

- PA has nation's 4th largest aging population
- 700 Nursing Homes in state employ LPNs
- 70% of 65+ pop will eventually need long term care
- Half of LPNs work with geriatric patients

DEMAND EXCEEDS SUPPLY

- 6% Shortage of LPNs by 2025 in PA
- 16% job growth rate — double the forecast for all U.S. Occupations.

RURAL DEMAND FOR LPN

36% of LPNs work in rural areas — twice as many as RNs and 12% higher than the national average.

27% of PA population lives in a rural county and 1:4 is 65+ years of age.

Sources:
- 2014 Pulse of Pennsylvania's LPN Workforce Report
- 2012/13 Pulse of Pennsylvania's RN Workforce Report
- 2013 Nursing Education Program Annual Report 2013
- * Physician Office Statistic is national; other data is PA-specific

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