

HEALTH WORKERS WORKING HEALTHY

District 1199C Training & Upgrading Fund

100 South Broad St., 10th Floor
Philadelphia, PA 19110

Health Workers Working Healthy is an OSHA Susan Harwood grant funded program. We are currently in our eighth grant year! We have provided safety training to over 7,000 healthcare employees to date, focusing on low-literacy, minority, hard-to-reach workers, including frontline supervisors and young workers, ages 16-24.

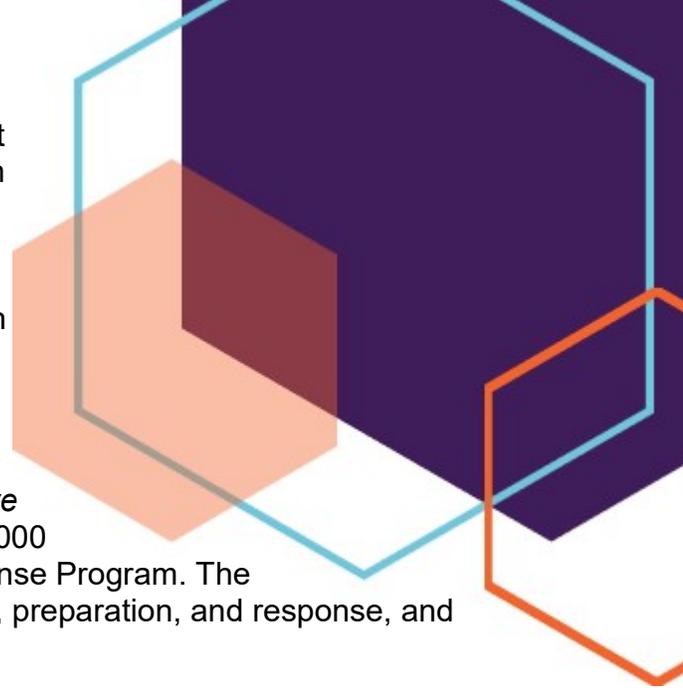
Our trainings are free and include relevant, visually-rich training material, written for a low-literacy audience; with hands-on and participatory exercises as well as ample opportunities to ask questions and interact with the instructor. Trainings are delivered by professional instructors using highly visual PowerPoints, props, personal protective equipment (PPE), short videos, factsheets, small group exercises, and hands-on activities. Trainings are offered on site at your facility and can be customized specifically for your facility. *Classes at workplaces are usually one hour, but can be as short as half an hour or as long as two hours.* All classes include information on OSHA rights, protected safety activities, whistleblower protections, and complaint timelines.

Active shooter/hostile events are no longer a question of if, but rather when and where.

Our new training topic this grant year is **Active Shooter/Hostile Event Prevention**.

According to NIOSH, workplace violence is a growing problem at healthcare facilities in the United States, with the rate of workplace violence increasing an average of 23% each year between 2012 and 2015. Active shooter events are of particular concern. *Active shooter/hostile events are no longer a question of if, but rather when and where.* Hospitals and healthcare settings present unique challenges in active shooter planning and response because they contain large vulnerable patient populations, hazardous/infectious materials, locked units, medical gases, and special areas of consideration such as emergency departments and operating rooms. Such incidents in healthcare facilities are also unique in the sense that providers are expected to experience the violence, but also turn around and respond to and treat the injuries.

An active shooter/hostile event training is especially important for healthcare workers because they interact with patients and clients that may be under stress or in pain, or may have a history of substance abuse or mental health issues. This training is especially important for workers that work at smaller healthcare facilities that may not have security/police presence on site during all shifts. In many cases, frontline workers are the first line of defense until law enforcement officials arrive on scene. Our training will be based on guidelines and suggestions from the FBI's *Active Shooter Planning and Response: Learn How to Survive a Shooting Event in a Healthcare Setting* and NFPA 3000 – Standard for an Active Shooter/Hostile Event Response Program. The program will have three main components: prevention, preparation, and response, and will include videos and role play scenarios.



Our other training topics include:

- Infection Control, Hand Hygiene, & Flu Prevention
- Disease Transmission
- Healthcare PPE: Personal Protective Equipment
- Safety and Bloodborne Pathogens
- Needlestick Safety and Bloodborne Pathogens
- HAZCOM: Hazard Communication and Chemical Safety
- Workplace Violence Prevention in Healthcare
- Eye Safety
- Healthcare Ergonomics
- Preventing Slips, Trips, & Falls
- Job Hazard Analysis
- RCA: Root Cause Analysis of Accidents & Illnesses in Healthcare
- Talking Safety: Hazards for Young Workers in Healthcare
- Peer Training: Presentation & Communication Skills
- Using Your Safety Rights
- Safe Material Handling
- Safe Patient Lifting

Contact us to arrange training at your facility!

To set up training, please contact:

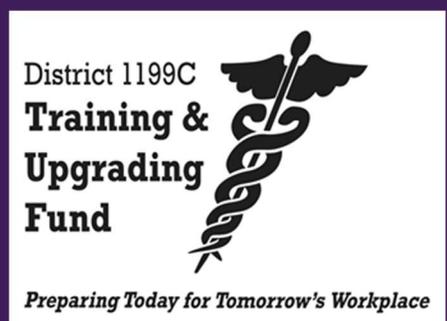
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