ECE Apprenticeship Program

Eligibility Requirements:
Employer Sponsorship
**Employer Sponsorship**

**Tuition and Fees**

Employers pay a portion of the tuition—T.E.A.C.H pays 95%. The ECE AA degree costs $12,000. Each ECE Apprentice pays $500 and the employer pays $500 for the entire degree.

All Apprentices are T.E.A.C.H scholars and get reimbursed for books and travel.

Employers receive funding from T.E.A.C.H to off-set the cost of classroom coverage while Apprentice is attending classes and/or tutoring sessions during work hours.
Employer Sponsorship

Classroom Coverage

Employers provide coverage for:

• Full Day of Coach training at the beginning of the program led by FirstUp Mentors
• Weekly Coaching Sessions (Coach/Apprentice at the center)
• Monthly Master Classes (for Coaches off-site)
• Monthly Mentoring Sessions (Coach/FirstUp Mentor at center)

Employers provide an on-site Coach who has at least an AA degree for each candidate

1:1 Ratio for Apprentice/Coach Pairs
Employer Sponsorship

Classroom Coverage

Employers release candidates/Apprentices for weekly study groups/tutoring sessions or monthly conference calls depending on the group—see description of group 1 and group 2 below.

Group 1 entering program with CDA and no college credits weekly study/tutoring sessions

Group 2 entering program with several college credits conference calls
Employer Sponsorship

**Wage Increases**

Employers give each Apprentice up to 4 wage increases (the employer decides the amount) as apprentice completes coursework and satisfactorily meets on-the-job learning hours/competencies.

Monthly payroll hours are submitted to Training Fund for each candidate who is accepted as an Apprentice.
Apprentice Agreement

**Course Schedule**
Apprentices agree to take up to 2 courses per semester and earn a C or better in each course
- with the exception of one course in summer I and one course in summer II

**Competency Completion**
Apprentices complete competencies each week w/ help of on-site Coach

**Apprenticeship Paperwork and Meetings**
Apprentices submit apprenticeship paperwork on time each semester

Apprentices attend all apprenticeship meetings, including academic advising sessions
ECE Apprenticeship Application Process

**February 11\textsuperscript{th} and 12\textsuperscript{th} 2019**
Employer participates in implementation session at Training Fund or a phone conference option

**February 13\textsuperscript{th} and 16\textsuperscript{th} 2019**
Candidate attends information session at Training Fund, completes assessment and application/essay

**February 19\textsuperscript{th} to March 28\textsuperscript{th} 2019**
Candidate attends 6 week bridge course at Training Fund on Tues/Thurs, 5:30pm to 8:30pm
ECE Apprenticeship Application Process

- March/April 2019
- Candidate successfully completes bridge course and passes CCP Accuplacer exam for college admission
- Candidates who are eligible for college admission interview with the ECE Apprenticeship Coordinator
- Employer agrees to sponsor candidate(s) and completes apprenticeship paperwork
ECE Apprenticeship Application Process

**April/May 2019**
Candidate is accepted as an Apprentice and begins developmental coursework at CCP

**August 2019**
Candidate begins college level courses at CCP
For More Information
Contact:

Ta`Mora Jackson
ECE Apprenticeship Coordinator
District 1199C Training & Upgrading Fund
100 South Broad Street, 10th Floor
Philadelphia, PA 19110
267-539-1115—cell
215-735-7910--fax
tjackson@1199ctraining.org
www.1199ctraining.org

*Please contact Francyne Wharton for Delco/Chester: francynew@comcast.net