

PHILADELPHIA HOSPITAL & HEALTH CARE -
DISTRICT 1199C TRAINING AND UPGRADING FUND

AGREEMENT AND DECLARATION OF TRUST

AGREEMENT AND DECLARATION OF TRUST, dated this day of *24 September*, 1974, by and between DISTRICT 1199C, NATIONAL UNION OF HOSPITAL AND HEALTH CARE EMPLOYEES, DIVISION OF RWDSU, AFL-CIO (hereinafter called the "Union"), CHILDREN'S HOSPITAL OF PHILADELPHIA, EPISCOPAL HOSPITAL, HAHNEMANN MEDICAL COLLEGE AND HOSPITAL OF PHILADELPHIA, MEDICAL COLLEGE OF PENNSYLVANIA, METROPOLITAN HOSPITAL, PHILADELPHIA COLLEGE OF OSTEOPATHIC MEDICINE, TEMPLE UNIVERSITY--OF THE COMMONWEALTH SYSTEM OF HIGHER EDUCATION, THOMAS JEFFERSON UNIVERSITY, and WILLS EYE HOSPITAL (hereinafter called the "Employers"), HENRY NICHOLAS, DONNA FORD, BARBARA GALE, HONORA KESSENICH, JAMES GREEN, ROY JACOBS, THEODORE EVANS, LESLIE REDDICK, and DILCIE RICHMAN (who, with their successor, designated in the manner herein provided, are herein called the "Union Trustees"), and JOHN H. DRENNING, WILLIAM CHAMBLEY, JR., JOHN SPICER, LEON F. HUEBNER, DAVID RAYON, HARVEY G. TOMLINSON, STANLEY SCHWARTZ, H. DRUE SMETHERS, and ARTHUR BATZIG (who, with their successors, designated in the manner herein provided are herein called the "Employer Trustees"), the Union Trustees and Employer Trustees being hereinafter collectively called the "Trustees".

W I T N E S S E T H :

WHEREAS, the Union has executed collective bargaining agreements with the individual Employers referred to above; and

WHEREAS, the said collective bargaining agreements, among other things, provide for the establishment of a Training and Upgrading Fund, and for the periodic payment of sums of money by the Employers to the said Fund for all those Employees who are covered and entitled to the benefits of the said collective bargaining agreements, as more fully set forth in the said agreements, which are herewith incorporated by reference as though fully set forth; and

WHEREAS, the Union and the Employers desire to establish this Trust whereby the monies paid on account of training, upgrading, and education in connection therewith, pursuant to the said collective bargaining agreements will be held in a separate trust fund to be known as the PHILADELPHIA HOSPITAL & HEALTH CARE - DISTRICT 1199C TRAINING AND UPGRADING FUND (herein sometimes referred to as the "Trust Fund") and to designate Trustees to receive, hold, administer, and disburse said monies and other properties owned by the Trust Fund, and to define the powers, duties, and responsibilities of the Trustees; and

WHEREAS, it is desired by the Union and the Employers that the Trustees shall formulate rules and regulations whereby said Trust Fund shall operate;

NOW, THEREFORE, in consideration of the mutual promises of the parties, this Trust is hereby created, and it is mutually declared, understood and agreed as follows:

they were duly authorized, and the Trustees named herein have hereunto set their hands, thereby agreeing each individually to undertake the responsibilities therein imposed upon them as Trustees.

Dated: Philadelphia, Pa.
September 30 1974

DISTRICT 1199C, NATIONAL
UNION OF HOSPITAL AND
HEALTH CARE EMPLOYEES,
DIVISION OF RWDSU, AFL-CIO

BY: *[Signature]*

METROPOLITAN HOSPITAL

BY: *[Signature]*

CHILDREN'S HOSPITAL OF
PHILADELPHIA

BY: *[Signature]*

PHILADELPHIA COLLEGE OF
OSTEOPATHIC MEDICINE

BY: *[Signature]*

EPISCOPAL HOSPITAL

BY: *[Signature]*

TEMPLE UNIVERSITY--OF THE
COMMONWEALTH SYSTEM OF HIGHER
EDUCATION

BY: *[Signature]*

HANEMANN MEDICAL COLLEGE AND
HOSPITAL OF PHILADELPHIA

BY: *[Signature]*

THOMAS JEFFERSON UNIVERSITY

BY: *[Signature]*

MEDICAL COLLEGE OF PENNSYLVANIA

BY: *[Signature]*

WILLS EYE HOSPITAL

BY: *[Signature]*

UNION TRUSTEES

Henry Nicholas
HENRY NICHOLAS

Donna Ford
DONNA FORD

Barbara Bloomfield Gale
BARBARA GALE

Honora Kessenich
HONORA KESSENICH

James Green
JAMES GREEN

Boy Jaccos
BOY JACCOS

Theodore Evans
THEODORE EVANS

Leslie Redick
LESLIE REDICK

Dulcie Richman
DULCIE RICHMAN

EMPLOYER TRUSTEES

John H. Dressing
JOHN H. DRESSING

William Chambley, Jr.
WILLIAM CHAMBLEY, JR.

John Spicer
JOHN SPICER

Leon F. Huebner
LEON F. HUEBNER

David Rayon
DAVID RAYON

Harvey G. Tomlinson
HARVEY G. TOMLINSON

Stanley Schwartz
STANLEY SCHWARTZ

H. Drue Smetters
H. DRUE SMETHERS

Arthur Batzig
ARTHUR BATZIG

PARTICIPATING INSTITUTIONS

PHILADELPHIA HOSPITAL AND HEALTH CARE-
DISTRICT 1199C TRAINING AND UPGRADING FUND

<u>Institution</u>	<u>Effective Date</u>
Children's Hospital of Philadelphia	3/1/75
Episcopal Hospital	4/15/74
Hahnemann Medical College and Hospital	9/1/74
Medical College of Pennsylvania	9/1/74
Metropolitan Hospital	6/30/74
Philadelphia College of Osteopathic Medicine	9/1/74
St. Luke's and Children's Medical Center	9/1/74
Temple University Hospital	6/18/73
Thomas Jefferson University Hospital	9/1/74
Wills Eye Hospital	1/1/75