



District 1199C Training
& Upgrading Fund



The Power of Partnership Growing Careers Together

2016-17 Programs & Services for Eligible Members

www.1199ctraining.org



District 1199c Training & Upgrading Fund

Success Story

How do you climb the career ladder, moving from a food service worker to a supervisor and, double your salary in the process?

It takes a clear career plan, a determined spirit and the support of your Training Fund. From our Member Services to our academic programs, the Training Fund specializes in preparing our members for career advancement.

Ms. Nichole Washington received the 2016 James T. Ryan Award to celebrate her tremendous career growth. This award is designed to highlight a District 1199C member who has exhibited persistence in pursuing his or her educational goals despite obstacles. Nichole was also a 2016 Presidential Award Winner. The Presidential Award, named for District 1199C President Henry Nicholas, is given to students who exemplify persistence, community service, leadership, or excellence.

Nichole began as a student in the Behavioral Health Technician training program, progressed to the Philadelphia University Associate's Degree program and has now completed the University's baccalaureate program in Health Administration.

Cover: Training Fund Board Co-Chair and Inglis HR Vice President Cheryl Whitfield (l) stands with Katrina Robinson, Ryen Finney and Farlene Laucent. They started as Nursing Assistants at Inglis but moved up the career pathway by graduating from the Training Fund's Practical Nursing program.

2016-2017 Program Highlights for District 1199C Members

Tuition Assistance and Scholarship

You may be eligible for tuition help to attend the educational program of your choice. See page 7

Kellogg Foundation MOVE UP Program Supporting Parents of Young Children

Returning to school with young children is a challenge. There's help. Turn to page 16.

Financial Opportunity Center

To reduce your debt, improve your credit, build your wealth, and other financial advice start on page 24

Behavioral Health Technician to Bachelor's Degree

Obtain your college degree in Health and Human Services. See page 20 for information.

Community Health Worker

Healthcare jobs are rapidly moving from hospitals and other healthcare facilities to the community. What new jobs are coming? See page 21 .

Accelerated Nurse Aide Program

Get your Nurse Aide credential faster than ever.
Go to page 15.

Practical Nursing

See page 15 if you are ready to move up the career ladder and become a Practical Nurse.

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Our Mission

The District 1199C Training & Upgrading Fund is a labor management partnership dedicated to addressing the education and training needs for both healthcare workers and Delaware Valley employers.





President Henry Nicholas thanks Philadelphia Mayor Jim Kenney for delivering the keynote address at the 2016 Graduation and Recognition Ceremony

Message from the President

You have a job, but you want a career. You get a paycheck, but you want a better income. You have experience, but you want to advance.

Employers have highly-skilled jobs that need to be filled. These are jobs that require skills beyond the high school level.

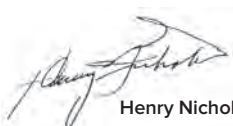
For more than four decades, the Training Fund has specialized in helping our members get the training they want and our partner employers get the highly-trained workers they need. This is the power of partnership. We work with thousands of union members every year and just a few of their success stories are highlighted in this year's brochure.

Fighting for good jobs is the core mission of District 1199C. Helping you access these jobs is the mission of the Training Fund. Because education opens the door to good wages, good benefits, better job security and healthy working conditions, we are here for you.

Our employer partners remind us that this is a fast-changing work environment. However, one thing will not change and that is our dedication to your growth. The Training Fund's goal remains steadfast - to give you the educational support you need to help your career dreams become reality.

Let the success stories in this year's brochure inspire you as it has us. And then stop in to our Learning Center, call 215-568-2220 or visit www.1199ctraining.org - to start writing your own success story.




Henry Nicholas
President


Cheryl Feldman
Executive Director

*Presidential Award winner
Regina Whortenberry used
the James T. Ryan Schol-
arship to complete her
nursing studies at LaSalle
University.*



Member Services

The Training Fund Benefits

If your employer contributes to the Training Fund, and you are a full-time, regular employee, you are eligible to use tuition reimbursement or tuition subsidy to attend educational programs at:

- *the Breslin Learning Center*
- *any of the 45 plus area colleges and universities*
- *any of the local vocation schools*

Benefits are prorated for part-time employees. Please refer to the Training Fund Summary of Benefits or the website at www.1199ctraining.org/1199c-member-benefits for more information.

Breslin Learning Center Programs

Eligible Training Fund members may take advantage of continuing education programs offered at the Training Fund's Breslin Learning Center. There is a flexible schedule of professional development, basic education, college preparatory, and career pathway programs. Other technical, computer and collegiate classes are available to members covered by the Training Fund benefit. There are also programs available to District 1199C members who are not covered by the Training Fund benefit as well as non-members; some of these are free and others require tuition payment.

BRESLIN CENTER HOURS OF OPERATION

Mondays – Thursdays

8AM – 8PM

Fridays

8AM – 5PM

Saturdays

9AM – 3PM



Member Services

Tuition Assistance

Workers covered by the Training Fund benefit are entitled to tuition reimbursement after six months of employment. Full-time members may receive up to \$5,000 per year for approved college and vocational courses, workshops, and seminars. The benefit is prorated for part-time workers. Members must apply at least three weeks before the start of class. Applications are available at www.1199ctraining.org/docs/tuition_reimbursement.pdf

James T. Ryan Scholarship & Stipend Programs

Workers covered by the Training Fund are eligible for this benefit after one year of full time employment. The benefit includes a book and uniform allowance, continued health and pension benefits for eligible members, a cost of living stipend, and tuition up to \$10,000 per year of study in fields related to healthcare. The Training Fund supports study for up to two years. Workers interested in applying must apply prior to March 1st of the academic year in which the scholarship would begin and must attend a mandatory information session. Applications are available at www.1199ctraining.org/scholarship



Career Services

Career Coaching

District 1199C members are eligible for one-on-one appointments with a Career Coach to discuss a variety of healthcare career paths and the necessary educational and certification requirements.

Job Placement Services

Individualized help is available for members seeking job advancement or who have suffered a job loss. It includes support in resume preparation, interview coaching, online job search resources, and employment referrals.

GED®/HiSET® Assessment Center

Members interested in a high school equivalency diploma can test at our Assessment Center. For more information go to www.1199ctraining.org/testing.

Programming for the Parents and Guardians of Young Children

Members who want to return to school and who are also parents and guardians of young children (ages 0 -8 years) may get additional support through a grant program funded by the W. K. Kellogg Foundation. [See page 16 for more information.](#)

myPLACE

myPLACE is a Mayor's Commission on Literacy (MCOL) funded one-stop for adults who desire education and career preparation services. Students can enroll in GED® or English as a Second Language (ESL) classes in their neighborhoods, at the Training Fund's Breslin Learning Center, or online. They also receive personal support from a learning coach and tutor as well as gain basic computer skills. For more information, go to www.1199ctraining.org/get-started

NEW Financial Opportunity Center

For members who need income supports assistance, financial education counseling or career coaching, the Training Fund's Financial Opportunity Center is now available. [For more information, see page 24.](#)



Career Services

NEW myPATH - Career Exploration Workshops

If you are uncertain about your next career move, myPATH workshops will help you to explore the variety of high demand careers, including employment in the growing healthcare industry, and provide you with information on how the Training Fund can assist you. To register for a workshop go to www.1199ctraining.org

Career Planning Workshops

- *Developing a Career and Educational Plan*
- *Resume Writing and Interviewing Techniques*
- *Building a Professional Network*

Personal & Professional Development

- *Effective Communications & Leadership Essentials*
- *Business Plan Writing*
- *Financial Planning*

CPR and First Aid classes are available throughout the year. Contact Jim Keller at jkeller@1199ctraining.org for information on the schedule or to register.



College and Career Readiness Services (CCR)

Foundation Programs

Intensive Academic Refresher

Students receive a rigorous basic skills review in reading, writing, and mathematics.

Fast-Track High School Equivalency (HSE)

Students are provided the foundational knowledge to pass the HiSET®, GED® or to refresh high school academics. Fast-Track HSE is an intensive, accelerated program.

Reading Improvement Class

This class offers small group instruction for members who desire a semi-private setting to improve their reading levels.

English as a Second Language (ESL) or English Language Civic (EL/Civics)

These programs are designed for immigrants who lack English proficiency and want to improve their reading, writing, and speaking skills in preparation for employment, for healthcare occupational training programs, or for taking the citizenship examination.

Philadelphia Citizenship Action Network (P-CAN) Program

P-CAN is a program that supplies a guided pathway to citizenship and represents a partnership of the Training Fund and six other agencies in partnership with HIAS. The P-CAN program includes eight-weeks of classroom instruction, legal screening, case management, and support completing and submitting United States Citizenship and Immigration Services' applications and documents.



College and Career Readiness Services (CCR)

NEW Vocational ESL Home Health Aide Program

The Vocational ESL Home Health Aide (HHA) Certificate Program provides ESL students with the opportunity to earn a credential while improving their English, reading, and writing skills as well as their mathematics skills. Students will be supported in obtaining employment as a Home Health Aide, and supported in planning their next career pathway step.

Pre-College Preparation Programs

College Connect to Healthcare Careers

For highly motivated students, this 48-hour intensive course provides the necessary academic foundation in mathematics, reading, writing, and science to successfully enter college and pursue a healthcare career.

Bridge Programs

These programs provide accelerated instruction to prepare students for admission into post-secondary education or occupational training programs.

Pre-College Writing/Pre-College Algebra

These classes provide college level writing and algebra instruction to help students upgrade their skills and prepare for college-level study. For more information on our Collegiate Relationships, see page 25.

Pre-Allied Health/Pre-Nursing

These part-time classes in English, mathematics and science help students upgrade their skills and gain the proficiency necessary to succeed in nursing, allied health occupational training, and college degree programs.



College and Career Readiness Services (CCR)

Career Awareness Programs

NEW myPATH - Career Exploration Program

myPATH provides detailed career awareness and exploration programming for students in the CCR program. If you are uncertain about your next career move, myPATH workshops will help you explore the variety of high demand careers, including employment in the growing healthcare industry, and provide you with information on how the Training Fund can assist you.

Contact Jim Keller at jkeller@11999ctraining.org and request a one-on-one meeting with a trained career coach or to participate in a myPATH career exploration workshop.



Credentials & Certificates



Credential	Career Pathway	Page
Associate Lab Animal Technician (ALAT)	Allied Health	19
Lab Animal Technician (LAT)	Allied Health	19
Pharmacy Technician Certificate	Allied Health	19
Telemetry Certificate	Allied Health	19
Behavioral Health Technician Certificate	Behavioral Health Human Services	20
Behavioral Health Collegiate Certificate (30 Credits)	Behavioral Health Human Services	20
Associate's Degree in Health & Human Services	Behavioral Health Human Services	20
Community Health Worker Certificate	Community Healthcare	21
Child Development Associate (CDA)	Early Childhood Education	23
Certified Coding Associate	Health Information	18
Digital Patient Record Certification	Health Information	18
Licensed Practical Nurse (LPN)	Nursing	15
Nurse Aide (NA)	Nursing	15
Home Health Aide (HHA)	Nursing	15
CPR and First Aid	Nursing	9
ServSafe National Restaurant Association Credential	Occupational Health, Environmental & Food Programs	22



These students, all Temple University employees at the School of Podiatry's Foot and Ankle Institute, are also classmates in the Training Fund's Practical Nursing program. They are: Angelica Bermudez ; class of 2018, Anna McClain; class of 2017 (standing) and Deborah Byrd and Gabriel Walker, both of the class of 2018 (sitting).



Nursing Programs

Practical Nursing Program

The Practical Nursing Program is designed for working adults. It is a 22-month postsecondary program offering part-time evening and weekend classes that prepare graduates to sit for the National Council Licensure Examination for Practical Nursing (NCLEX-PN). Practical Nurses utilize their knowledge and skills to provide care in a variety of healthcare settings.

Upcoming

The Next Practical Nursing Class begins Fall 2017

Admission Requirements:

- High School Diploma or equivalency
- Passing score on the Test of Essential Academic Skills (TEAS)
- References
- Official High Transcript
- CPR Certification
- Background and Health Clearances
- Satisfactory Interview

Mandatory Information sessions begin October 2016

Home Health Aide Program

Home Health Aides provide individualized care at the patient's home or in a care facility. The Training Fund offers an 85-hour Vocational ESL / Home Health Aide Program that supports non-native English speakers in qualifying for employment in the growing home care industry.

Nurse Aide Program

Nurse Aides provide basic patient care under the direction of the nursing staff. This 152-hour AM or PM training program provides classroom instruction, laboratory experience, clinical training, and CPR certification. Nurse Aide graduates are eligible to take the American Red Cross state competency examination and to be placed on the Pennsylvania Nurse Aide Registry.

The Training Fund is introducing its newly designed, short term Nurse Aide Program specifically for District 1199C members. Please register at www.1199ctraining.org/practical-nursing



MOVE UP Program for Parents and Guardians of Young Children

Are you balancing the demands of a job and raising a family? The W. K. Kellogg Foundation has awarded the Training Fund a grant to provide support services to help parents and guardians of young children return to school. The goal is to make it easier for those raising children to attend school while employed and successfully advance in their careers.

Q. What support services are available?

The grant provides a variety of support which may include childcare subsidies, books and transportation funding, partial tuition as well as career counseling services, and help preparing resumes, job and higher education applications.

Q. Who's Eligible?

This support is for the parents or guardians of young children (ages 0 – 8 years).

Q. What do you mean by limited opportunity?

The funds for this program are very limited. **For more information contact Jim Keller at jkeller@1199ctraining.org**



Apprenticeship Programs at the Training Fund

Q. What is an apprenticeship? Why is apprenticeship important?

Apprenticeships combine on-the-job learning with classroom instruction in an effort to increase your skill level and provide you with access to a career pathway. An apprenticeship is a way to earn a salary while learning the skills that qualify you for in-demand employment.

Q. What jobs are connected to apprenticeship programs?

Apprenticeships are available in over 500 occupations. We are partnering with employers to develop healthcare apprenticeships in the following growth occupations:

- Advance Home Health Aide
- Nursing Assistant
- Behavioral Health Technician
- Community Health Worker
- Medical Coder

Additional apprenticeship programs will be developed in partnership with employers.

Q. What can I do to prepare for the upcoming apprenticeship programs?

All of the apprenticeship programs that we offer have entry requirements that require strong academics and computer skills. Why not come to the Training Fund now to refresh your skills so that you will qualify for this special opportunity?

Q. How do I get started?

Your first step for refreshing your skills is to come to one of our agency assessments. For a list of times and dates or to register for the computer-based academic evaluation, go to www.1199ctraining.org/get-started





Health Information Programs

Electronic Health Record Certificate Program (EHRC)

This part-time, 40-week program provides instruction on the electronic health record, strong computer proficiency, and a nationally-recognized credential – the Digital Patient Record Certification (DPRC). It also includes up to seven computer certifications as part of the International Computer Driver's License program. EHRC is helpful for those in record-orientated positions such as Unit Clerks as well as other positions such as Dietary, Nurse Aide, and Environmental Service Workers. It can also help workers move into the health information field and prepare for higher level Health Information education and jobs such as Coder.

Courses Include:

- Communications and Customer Service
- Introduction to Medical Terminology
- Introduction to Health Information/Informatics (with DPRC)
- International Computer Driving License (ICDL)
- Medical Insurance – Basics of Plans, Claims, and Reimbursement
- Business Writing

Medical Coding Certificate Program

This part-time program will prepare students to take the American Health Information Management Association (AHIMA) Certified Coding Associate examination in preparation for Medical Coding assignments in acute care, long term care, and outpatient medical practices. The course offers both theory and real-world instruction and is offered in partnership with local colleges and universities in Philadelphia. Instruction is offered primarily in the classroom with some online activities. Courses are sequenced to provide basics in medical terminology, anatomy and physiology and health information as a foundation to higher level courses in Coding and Reimbursement. Programs may articulate to college degrees at the AA and BA level.

Prerequisites:

- High School Diploma or Equivalency
- Completion of English 101 (or ability to take a college level placement test and be placed in English 101)
- Computer proficiency at an introductory college course level



Allied Health Programs

Pharmacy Technician Program

This part-time course prepares students to assist the pharmacist in filling prescriptions in a variety of settings including hospital, community, home infusion, and mail order pharmacies. This 4-month course includes 80 hours of classroom instruction, 200 hours of clinical experience, and preparation for the pharmacy technician certification examination.

Telemetry Technician Program

This 3-month course includes 60 hours of classroom instruction and 24 hours of clinical experience, providing students with basic theory and knowledge of cardiac rhythms. Students develop the skills necessary to analyze and interpret normal and abnormal cardiac rhythms in a clinical telemetry setting.

Lab Animal Technical Program

This 14-hour training and certification program is conducted for employees who work with laboratory animals. Participants qualify for the American Association of Laboratory Animal Science (AALAS) Certification. This course prepares students for testing on two levels of certification:

- ▶ ALAT (Associate Lab Animal Technician)
- ▶ LAT (Lab Animal Technician)

Radiology Board Review Courses

These review courses can be arranged for technologists who are planning to take an advanced certification examination in the following areas:

- Mammography
- Computer Tomography
- Vascular Technology
- Ultrasound



Ivan Sanchez, once a part-time food service worker, is now a full-time Telemetry Technician at Hahnemann Hospital thanks to successfully completing the Telemetry Technician program at the Training Fund.

Tanya Leake, started in a Behavioral Health Technician class in 2014, was hired at Girard Medical Center as a Certified Recovery Specialist and returned to the Training Fund in 2016 to start her Associate's Degree at Philadelphia University. "My hope is to eventually become a psychotherapist," said Leake adding, "I would never be here if it weren't for the Training Fund."



Behavioral Health and Human Services Programs

Behavioral Health Technician Diploma Program

This is an 375-hour, part-time certificate program that prepares current healthcare workers to work in behavioral health fields including mental health, developmental and intellectual disabilities, and drug and alcohol. Completion of this program also qualifies students to enter the Associate's Degree in Health and Human Services program at Philadelphia University and/or obtain college credits, which serves as an industry recognized credential.

Collegiate Partnership Program

In partnership with Philadelphia University, the Behavioral Health Collegiate Certificate and Associate Degree is a three-step program to help behavioral health workers move up the career ladder through collegiate study.


Step 1: Behavioral Health Technician Program (*worth 21 college credits awarded upon completion of one Philadelphia University course*)

Step 2: 30-Credit Collegiate Certificate from Philadelphia University

Step 3: Associate's Degree from Philadelphia University in Health and Human Services

Graduates of the Philadelphia University Associate's Degree program are eligible to apply for admission to the Philadelphia University Bachelor of Arts degree in Behavioral Health.

For more information contact Stephen Ridley at sridley@1199ctraining.org



Philadelphia FIGHT is now the employer of Pennsylvania's first graduates of the Community Health Worker Apprenticeship program – Grace O. Rutha (center) and Brenda Bowens (right). They are joined by Chief Strategy Officer Lorelei Narvaya.



Community Healthcare Programs

NEW Community Health Worker Program

This 150-hour program prepares students to work as community-based healthcare workers (CHWs), providing services and support to enhance the health of patients suffering from chronic illness. Once trained, CHWs motivate clients to engage in activities that will promote their physical well-being. Graduates are employed by physician practices, health systems and community-based health centers.

Medical Coding Certificate Program

This part-time program will prepare students to take the American Health Information Management Association (AHIMA) Certified Coding Associate examination in preparation for Medical Coding assignments in acute care, long term care, and outpatient medical practices. The course offers both theory and real-world instruction and is offered in partnership with local colleges and universities in Philadelphia. Instruction is offered primarily in the classroom with some online activities. Courses are sequenced to provide basics in medical terminology, anatomy and physiology and health information as a foundation to higher level courses in Coding and Reimbursement. Programs may articulate to college degrees at the AA and BA level.

Pre-requisites:

- High School Diploma or equivalency
- Completion of English 101 (or ability to take a college level placement test and be placed in English 101)
- Computer proficiency at an introductory college course level

Nursing Programs

Nurses at all levels, including Home Health Aides and Practical Nurses, will be called upon to work with home-bound patients to help prevent hospital readmissions.

For more information, see page 15.



Occupational Health, Environmental and Food Safety Programs

Health Workers Working Healthy (HWWH)

Patient safety begins with worker safety. HWWH, an OSHA-funded occupational safety and training initiative, is especially geared to frontline healthcare workers and supervisors. Through a series of occupational safety leadership training programs, healthcare workers will learn to protect themselves from biological, physical and chemical hazards on the job. Trainees learn about OSHA rights and how to advocate for a safer work environment in all aspects of healthcare. The program features a Train-the-Trainer component which includes supported peer-led training classes at the Breslin Learning Center.

Peer-Led Safety Program

This peer-to-peer safety training program encourages the development of a safety culture to protect workers on the job.

Temple Hospital Environmental Services (EVS) Training

Eligible Temple Hospital District 1199C members have the opportunity to participate in a voluntary 20 hour EVS Training Program including on-the-job skills and safe work procedures. Upon successful completion, the Temple member is eligible to apply for full-time employment in the Temple Hospital EVS department (job requirement of one year of EVS work experience will be waived).

ServSafe – National Restaurant Association

This 15-hour course prepares students to take the ServSafe examination from the National Restaurant Association. Graduates qualify to receive a nationally recognized certification, which is valid for five years.

Healthcare Occupational Safety Center Workshops (partial listing)

Infection Control and Bloodborne Pathogen Safety	Root Cause Analysis and Accident Investigation
Ergonomics and Safe Patient Lifting	Workplace Violence Prevention
Chemical Safety and Hazard Communication	Presentation Skills for Peer Trainers
Personal Protective Equipment, Respirators and Masks	Physical Hazards

Coming Soon -

Job Hazard Analysis
Safety for Home Health Aides
Fire Safety



Early Childhood Education Programs

Child Development Associate (CDA)*

The part-time CDA Preparation Program is available to working childcare providers. Providers can enroll in this Southeast Regional Key (SERK)-sponsored 120-hour program that prepares graduates to apply for the Child Development Associate (CDA) credential. Evening classes that meet twice per week are available in Center City and North Philadelphia. The North Philadelphia class is a bilingual class for Spanish speaking students. Graduates of the Training Fund's CDA Preparation Program, who successfully complete the 120 hours of CDA coursework and obtain the CDA credential, may qualify for six to nine college credits upon matriculation at participating Early Childhood Education Associate Degree programs.

The Training Fund also offers SERK-sponsored evening and Saturday workshops to support providers in developing best practice knowledge. In addition, a Saturday miniconference is offered, with content specifically geared to Family Child Care. These workshops provide child care providers with professional development hours required annually by PA Keys.

Family Childcare Professional Development*

This program is designed for family childcare providers. Students are eligible to participate in a comprehensive series of workshops which will help grow their professional capabilities.

*These programs are available to eligible childcare providers in partnership with the Southeast Regional Key (SERK).

Collegiate Programs

Qualified Child Development Associate (CDA) graduates may be eligible to receive six to nine credits upon matriculation to Community College of Philadelphia or other area community colleges.

UPDATE - Philadelphia City Council recently passed the Sugary Drink Tax which will raise millions of dollars to expand early childhood education. This will fuel a demand for more high quality childcare workers across the entire city.



Financial Opportunity Center

The Training Fund has a number of initiatives to assist students in developing and implementing individual financial plans.

NEW Bridges to Career Opportunities (BCO) Program

Funded by the Local Initiative Support Corporation (LISC), the Financial Opportunity Center (FOC) at the Training Fund employs a full-time employment coach and full-time career coach to provide students with one-on-one coaching and income supports through the Bridges to Career Opportunities (BCO) Program. BCO students receive occupational training, assistance with finding employment or career advancement as well as training on how to increase income and reduce debt. A variety of workshops are offered, including credit, wealth, banking, and insurance.

Financial Education & Counseling

The Financial Fitness Program is a money management workshop series conducted in partnership with Citizens Bank. The series provides an introduction for students in topics including: Budgeting; Credit & Debt; Life insurance & Estate Planning; and Saving, Investing, Retirement & Taxes. Onsite individual and confidential financial counseling is available for members and students by appointment. Several financial planning conferences will be held throughout the year. Members can also organize a financial education workshop at the worksite.

The Benefit Bank

The Benefit Bank is a free service for Training Fund members and community students to help them remove obstacles and move closer to self-sufficiency by gaining access to school and supplemental services such as SNAP, LIHEAP, FAFSA (Free Application for Federal Student Aid), taxes, home rebate, medical & cash assistance, prescriptions, and voter's registration.

Career Wardrobe & Menz Fit

These programs are aligned with District 1199C's goal to help students gain confidence with professional dress attire as they transition back into the workforce. Appointments are made through the student's Program Coordinator or Career Coach.

Volunteer Income Tax Assistance (VITA)

The Campaign for Working Families provides Training Fund members and students with free federal and state income tax preparation services. Our VITA site offers e-file and paper returns (federal and state), direct deposit, FAFSA (Free Application for Federal Student Aid) and public benefits applications, and access to fairly priced financial products.



Collegiate Relationships

Community College of Philadelphia

Qualified Child Development Associates (CDA) who graduate from our program may be eligible to receive six to nine credits upon matriculation to Community College of Philadelphia. There is also the LPN-RN program, as well as dual enrollment programs for High School students.

Peirce College

Members and their families will receive a 25 percent discount on all Peirce College classes at every educational level.

Philadelphia University

Philadelphia University offers the Behavioral Health Certificate and Associate Degree. Graduates of the Philadelphia University Associate degree program are eligible to apply for admission to the Philadelphia University Bachelor of Arts degree in Behavioral Health.

Temple University

The Training Fund collaborates with Temple University's Center for Social Policy and Community Development on a program to work with low-income and unemployed residents in the Community Health Worker training program.



Programs for Unemployed Workers

Community Health Worker Training

This 120-hour program prepares students to work as community-based healthcare workers (CHWs), providing services and support to enhance the physical health of patients suffering from chronic illness. Students undergo intensive training in a number of specialty areas, such as stress management, nutrition, relationship management and community resources. Once trained, they motivate clients to engage in activities that will promote their physical well-being. Graduates are employed primarily by physician practices, acute care hospitals, and community-based health centers.

On-the-Job Training for Nursing, Health Information and Community Health Worker

The Training Fund has an H1-B grant from the U.S. Department of Labor to provide on-the-job training for RNs, LPNs, Medical Coders, Medical Office professionals, Community Health Workers, and Data Analysts who are underemployed or unemployed. The program also includes coaching for participants and pre-hire coursework in job readiness skills such as job search and employment interviewing. The program provides tuition support to graduating LPN students who qualify for admission to the program as well as advanced education stipends to RNs and Medical Office workers. This project also includes a Registered Apprenticeship for Community Health Workers which entails 150 hours of college credit classroom study with Temple University and the Training Fund as well as 2200 hours of on-the-job learning, which includes competency mastery and incremental wage increases as well as a nationally recognized credential upon completion and transition to journey person worker.

NEW Bridges to Career Opportunities (BCO) Program

Funded by the Local Initiatives Support Corporation (LISC), the Financial Opportunity Center (FOC) at the District 1199C Training & Upgrading Fund provides students with one-on-one career and financial coaching and income supports through the Bridges to Career Opportunities (BCO) Program. BCO students receive occupational training, assistance with finding employment or career advancement as well as training on how to increase income and reduce debt. A variety of workshops are offered including credit, wealth, banking and insurance.

NEW Vocational ESL Home Health Aide Program

See page 11 for more information.

UPDATE - Please check our website frequently for up-to-date opportunities. Programs for unemployed and underemployed area residents are available based on grant funds. There may be additional programs announced throughout the year.



Victoria Ayeni (I) confers with her supervisor, Mona Benjamin at Temple University Health System. Ayeni just completed the Training Fund's Delaware Valley Healthcare Training & Employment Project which provides support to long term unemployed workers and she is now a full-time Data Analyst.



Youth Services

In School Youth Programs

Summer Health Career Exposure Program

Rising 8th grade students spend six weeks during the summer exploring the range of careers in healthcare and strengthening academic skills. Youth also work with Training Fund staff to assess options for high school. A highly interactive program, youth develop performances and presentations highlighting their learning for the community.

Summer Work Experience Program

Rising 12th graders spend six weeks working as paid interns at various work-sites around the city. The Training Fund works with youth to place them in appropriate job placements and offer support and professional development over the course of the six weeks. College tours and college information sessions are a strong component of this program.

STEAM Scholars Diversity in Healthcare Pipeline

The Training Fund, in partnership with Philadelphia Academies Inc., the School District of Philadelphia and the Community College of Philadelphia, is intensively supporting 70 Roxborough High School students over the course of five years to support them in pursuing and succeeding in health-related post secondary pathways. STEAM Scholars receive a variety of career exposure and college preparatory activities in addition to continued academic coaching and sustained mentorship. STEAM Scholars is sponsored through a grant from the U.S. Office of Minority Health and the Department of Health and Human Services.



Youth Services



Out of School Youth Programs

Nurse Aide & Home Health Aide Training Program*

This full-time program provides academic enrichment along with Nurse Aide training for 17 to 24 year olds with a HS diploma or equivalency. Students will experience a variety of learning opportunities, including classroom instruction, nursing skills laboratory experiences, academic enrichment, and a clinical experience in a long-term care facility. Students are also assisted in finding employment as Nurse Aides or Home Health Aides.

GED®-to-College Program*

This intensive and highly successful full-time program is designed for students, 17 years and older, who are preparing to take the high school equivalency examination and need help with test-taking skills, study skills, and subject content matter. Students are supported in transitioning to college and obtaining employment.

**This program is funded by the U.S. Department of Labor and requires students to meet federal income eligibility guidelines.*



Important Dates

Save the Date

June 1, 2017

District 1199C Training & Upgrading Fund's Annual Recognition and Graduation Ceremony.

Information Sessions

Information sessions are regularly scheduled for many of our programs. Check our website – www.1199ctraining.org – for the latest dates and times.

- Allied Health Programs
- Behavioral Health Programs
- Child Development Associate Program*
- Electronic Health Record Certification
- Nurse Aide Programs
- Practical Nursing Program*
- James T. Ryan Scholarship and Stipend Program*
- Youth Programs*

**Attendance is mandatory for those interested in applying.*





About Us

Established in 1974, the District 1199C Training & Upgrading Fund's Thomas Breslin Learning Center is a one-stop resource for education and training, especially in healthcare and human services. At the Center, we offer a comprehensive set of programs, services, and career development resources. We help students at all academic levels with career planning, college and postsecondary technical training preparation and basic skills overview. Our modern 35,000 square foot facility is housed on three floors and includes over twenty classrooms, four computer labs, auditorium space and nursing laboratories. Conveniently located in Center City, Philadelphia, the Breslin Learning Center is easily accessible by public transportation. Working adults can choose among flexible part-time programs offered six days a week with morning, afternoon, and evening classes.

FIVE WAYS TO REACH US

Mail

District 1199C Training & Upgrading Fund

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Telephone & Fax

(215) 568-2220 (voice)

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Online

www.1199ctraining.org

In person

Monday – Thursday 8AM – 8PM

Friday 8AM – 5PM

Saturday 9AM – 3PM

DISTRICT 1199C
**Training &
Upgrading
Fund**

